

ePlus inc.

Investor Presentation

November 2022

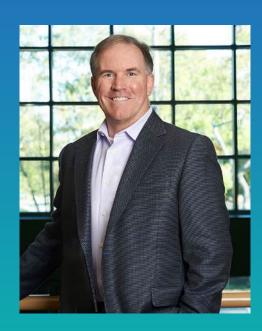


Safe Harbor Statement

Statements in this presentation that are not historical facts may be deemed to be "forward-looking statements," Actual and anticipated future results may vary materially due to certain risks and uncertainties, including, without limitation, possible adverse effects resulting from national and international political instability fostering uncertainty and volatility in the global economy including an economic downturn, exposure to fluctuations in foreign currency rates, interest rates, and inflation, including increases in our costs and our ability to increase prices to our customers, which may result in adverse changes in our gross profit; supply chain issues, including a shortage of IT products, may increase our costs or cause a delay in fulfilling customer orders, or increase our need for working capital. or completing professional services, or purchasing IT products or services needed to support our internal infrastructure or operations, resulting in an adverse impact on our financial results; the duration and ongoing impact of the COVID-19 pandemic, including but not limited to the impact and severity of new variants, vaccine efficacy and immunization rates, the closure of non-essential businesses and other associated governmental containment actions, and the increase in cyber-security attacks that have occurred while employees work remotely; domestic and international economic regulations uncertainty (e.g. tariffs and trade agreements); the creditworthiness of our customers and our ability to reserve adequately for credit losses; loss of our credit facility or credit lines with our vendors may restrict our current and future operations; significant adverse changes in, reductions in, or losses of relationships with one or more of our large volume customers or vendors; managing a diverse product set of solutions in highly competitive markets with a number of key vendors; increasing the total number of customers using integrated solutions by up-selling within our customer base and gaining new customers; adapting to meet changes in markets and competitive developments; maintaining and increasing advanced professional services by recruiting and retaining highly skilled, competent personnel and vendor certifications; increasing the total number of customers who use our managed services and professional services and continuing to enhance our managed services offerings to remain competitive in the marketplace; performing professional and managed services competently; maintaining our proprietary software and updating our technology infrastructure to remain competitive in the marketplace; reliance on third-parties to perform some of our service obligations to our customers, and the reliance on a small number of key vendors in our supply chain with whom we do not have long-term supply agreements, guaranteed price agreements, or assurance of stock availability; our dependence on key personnel to maintain certain customer relationships, and our ability to hire, train and retain sufficient qualified personnel; our ability to implement comprehensive plans for the integration of sales forces, cost containment, asset rationalization, systems integration and other key strategies; a possible decrease in the capital spending budgets of our customers or a decrease in purchases from us; the possibility of goodwill impairment charges in the future; changes in the IT industry and/or rapid changes in product offerings, including the proliferation of the cloud, infrastructure as a service, software as a service and platform as a service; our dependency on continued innovations in hardware, software and services offerings by our vendors, availability of those products from our venders and our ability to partner with them: significant and rapid inflation may cause price, wage and interest rate increases, as well as increases in operating costs which may impact the arrangements that have pricing commitments over the term of the agreement; our contracts may not be adequate to protect us, and we are subject to audit in which we may not pass, and our professional and liability insurance policies coverage may be insufficient to cover a claim; exposure to changes in, interpretation of, or enforcement trends in legislation and regulatory matters; future growth rates in our core businesses; rising interest rates or the loss of key lenders or the constricting of credit markets; reduction of vendor incentives provided to us; failure to comply with public sector contracts or applicable laws and regulations; our ability to secure our own and our customers' electronic and other confidential information, while maintaining compliance with evolving data privacy and regulatory laws and regulations; our ability to raise capital, maintain or increase as needed our lines of credit with vendors or floor planning facility, or obtain debt for our financing transactions or the effect of those changes on our common stock price; our ability to remain secure during a cybersecurity attack, including both disruptions in our or our vendors' IT systems and data and audio communication networks; our ability to realize our investment in leased equipment; our ability to successfully perform due diligence and integrate acquired businesses; our ability to protect our intellectual property rights and successfully defend any challenges to the validity of our patents, or allegations that we are infringing upon any third-party patents, and the costs associated with those actions, and, when appropriate, license required technology; and other risks or uncertainties detailed in the Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2022 and other periodic filings with the Securities and Exchange Commission and available at the SEC's website at http://www.sec.gov.

We wish to caution you that these factors could affect our financial performance and could cause actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in any current statements. All information set forth in this presentation is current as of the date of this presentation and ePlus undertakes no duty or obligation to update this information.



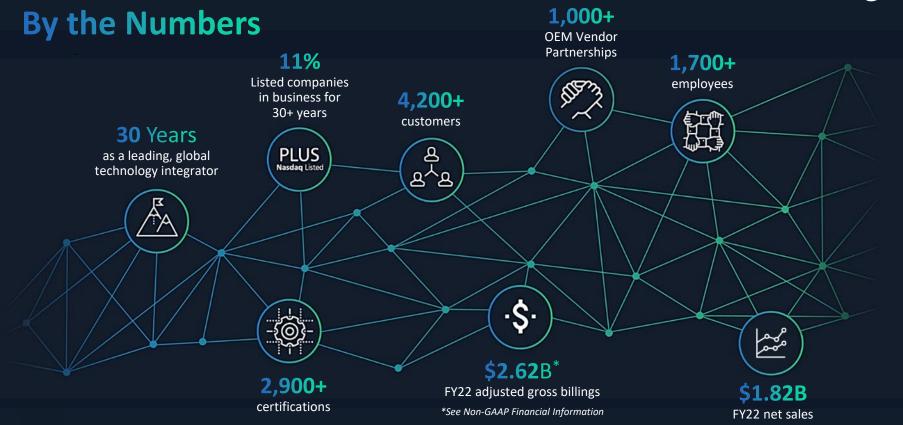


Mark Marron

Chief Executive Officer

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Experienced Leadership Team



Marron Chief Executive Officer Joined ePlus in 2005 35+ Years of Experience



Elaine Marion Chief Financial Officer Joined ePlus in 1998 30+ Years of Experience



Darren
Raiguel
Chief Operating Officer,
President of ePlus
Technology, inc.
Joined ePlus in 1997
30+ Years of Experience



ParrellSenior Vice President,
National Professional
Services
Joined ePlus in 2010
35+ Years of Experience



Kley
Parkhurst
Senior Vice President,
Corporate Development
Joined ePlus in 1991
35+ Years of Experience



Erica Stoecker General Counsel Joined ePlus in 2001 25+ Years of Experience



Doug KingChief Information Officer
Joined ePlus in 2018
25+ Years of Experience



Ken Farber President, ePlus Software, LLC Joined ePlus in 2001 30+ Years of Experience

Expanding Footprint

Resources to implement locally and globally



REGIONAL OFF

SALES OFFICE:

MANAGED SERVICES CENT

INTEGRATION CENTER

> 30+ locations serving the U.S., Europe, and Asia-Pac

- > 24/7/365 managed services operations and integration centers strategically placed throughout the U.S.
- 2,900+ certifications from the top IT manufacturers in the world



Independent Provider with Deep Strategic Relationships

SELECT STRATEGIC PARTNERS



- All core products plus data center, collaboration, security, enterprise software, and lifecycle services
- ePlus has over 170 Cisco certified individuals



rubrik







- Converged infrastructure, enterprise storage, networking and virtualization
- Cloud, server and storage solutions
- Software-Defined Wide-Area-Network (SD-WAN)



Network storage (including All Flash Data Storage arrays), Hyperconverged Infrastructure (HCI) and services focused applications, file server consolidation, private and public cloud



- ePlus professionals maintain a variety of Dell Technologies engineering certifications
- Client, servers, networking, services, and storage including the legacy EMC offerings



Broad next-generation platform for security from the network to cloud native to secure access services edge (SASE) as well as security operations, threat intelligence and incident response

























ADDITIONAL CATEGORY SPECIFIC PARTNERS















proofpoint.





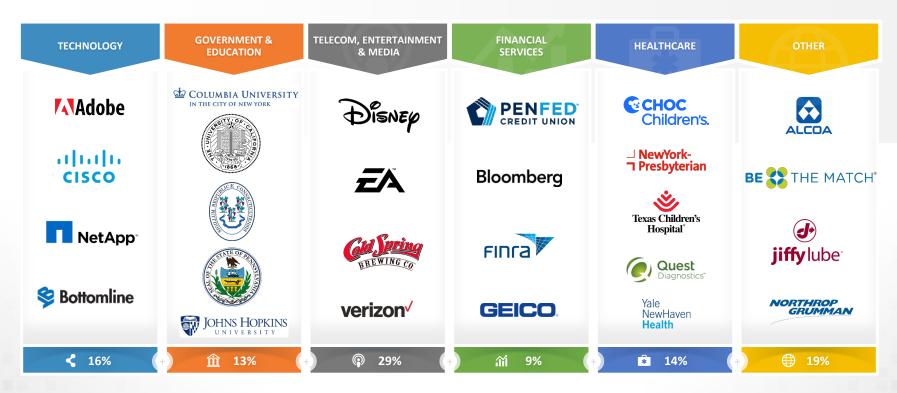








Broad and Diverse Customer Base



Percentages are based on net sales during the twelve months ended September 30, 2022.

Where technology means more

Helping customers use technology to successfully navigate business challenges is at the center of everything we do.



Accelerated Adoption Of Strategic Solutions





Customer transformation is accelerating, which plays to our strengths as having the resources to strategically focus on the fastest growing solutions.

Recalibration of Business Strategies caused by:

- + Global Pandemic
- + Talent Shortage
- + Increased Regulatory & Compliance Requirements
- + Complex / Distributed Environments
- + Appeal of "As a Service"

Supporting Digital Modernization



Transformative technologies span the breadth of our solutions portfolio and provide customers with a solid but flexible foundation to pivot as needed.

Refined over 30 years, our expertise and capabilities position us well to be a partner of choice as customer organizations navigate disruption and modernize across:

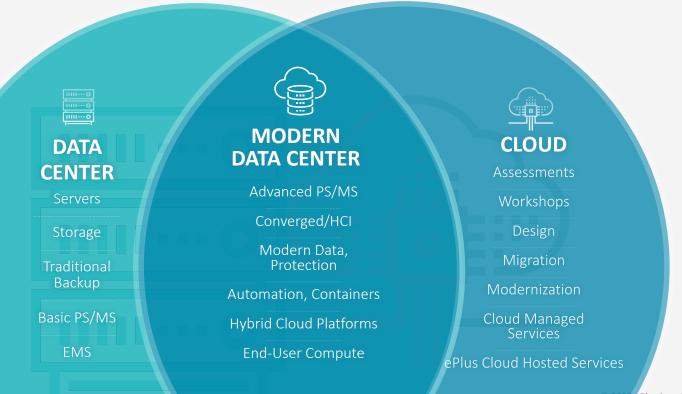
- + Infrastructure
- + Applications
- + Finops
- + Security

- + Storage and Backup
- Distributed Computing (Private, Public, Hybrid)
- + Collaboration platforms
- + Emerging technology
- + "X"-as-a-Service



Cloud Focused Solutions

Building Connected Workforces Through Agility and Modernization



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Security: Go Beyond and Drive Successful Business Outcomes



ePlus designs and delivers effective, integrated cybersecurity programs centered on culture and technology, aimed at mitigating business risk, enabling innovation and empowering digital transformation.

Security Technologies

- Network
- + Endpoint
- + Cloud
- + Application
- + Data
- + SecOps

Advisory and Managed Services

- + Assessments
- + Workshops
- + Consulting & Compliance
- + Cyber Hygiene (as-a-service offerings)
- + SOC Services

We work with your organization to understand the skills, processes and technology in which you have already made investments and will tailor our approach to maximize your return, ensuring your organization is best positioned to mitigate critical risks.





Consulting Services
Assessments and Workshops
Virtual Consulting
Technical Consulting
Business Consulting

+ A Strategist + An Architect

Professional Services
Configuration Center Services
Security Services
Cloud Adoption Lifecycle

Training Services
Technology Workshops
Technical Training
AI/ML/DL Training
Boot Camps

+ A Trainer

Optimized Services
Managed Services
Strategic Technology Staffing
On-Demand Support Services

+ A Teammate

Targeted M&A Strategy with Track Record of Success



- + July 2022
- + Texas and the South-Central region
- + Cybersecurity, consulting, cloud security



- + September 2017
- + Chicago and Indianapolis data centers
- + New geography and customers



- + December 2020
- + Upstate New York and the Northeast
- + Collaboration, AI, cloud, audio visual, data center, staffing



- + May 2017
- + Cloud-based services, solutions and DevOps
- + Offices in Milpitas, CA and India



- + August 2019
- + Southern and Western Virginia
- + New customers, SLED focus, and managed services



- + December 2016 (division of CCI)
- + Minneapolis, MN Cisco VAR
- + New geography and customers



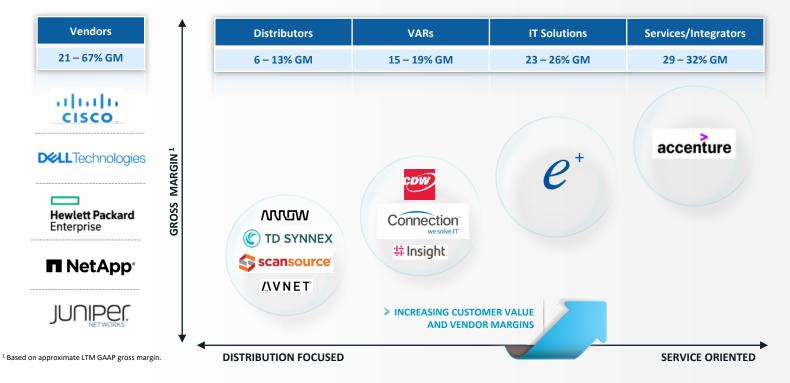
- + January 2019
- + Southern and central Virginia
- Security managed services and consulting, helpdesk, staffing; new customers



- + December 2015
- + UK location to serve UK and global customers
- + Expand security offerings

Well Positioned within the IT Ecosystem

Our range of complex solutions and services places us in high end of the IT market



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A Commitment to Corporate Social Responsibility





















NewYork-Presbyterian Kip\$ Morgan Stanley Children's Hospital





















Who We Are

+ An Advisor

+ A Strategist

+ A Designer

+ An Extra Set of Hands

+ A Trainer

+ A Problem Solver

+ An Architect

+ A Teammate

Our unparalleled expertise has been refined over more than three decades of hands-on engagement and experience, helping customers successfully navigate unforeseen and unprecedented challenges while maximizing the return on their technology investments.

A Partner with:

More depth. More breadth. More perspective.







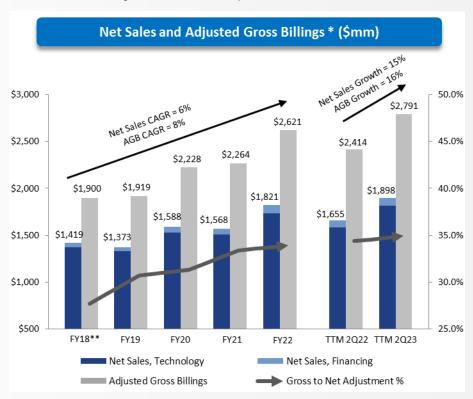
Elaine Marion

Chief Financial Officer

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- Operations are conducted through two segments.
 The technology segment sells information technology products, software and services, while the financing segment provides lease and financing solutions.
- + The majority of our net sales are derived from our technology segment, representing 95% of revenues in FY22.
- + From FY18 to FY22, adjusted gross billings and net sales have increased at a compound annual rate of 8% and 6%, respectively, as the gross to net adjustment has increased from 27.7% to 33.9% of the adjusted gross billings.

FYE March 31 / Trailing twelve months ended September 30, unaudited



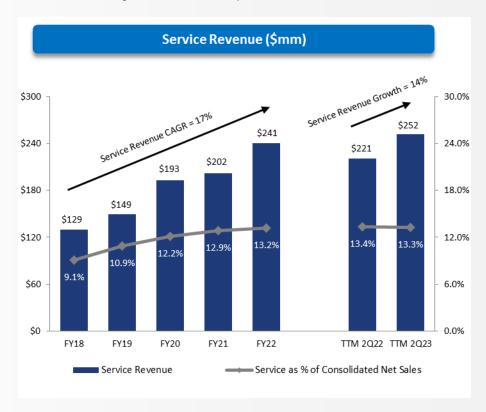
^{*} See Non-GAAP Financial Information

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^{**} Amounts for FY18 have been adjusted to reflect the adoption of Topic 606.

- + Service revenue includes professional services, managed services, and staffing services.
- + From FY18 to FY22, service revenue has increased at a compound annual rate of 17%.
- + Service revenue as a percentage of consolidated net sales grew from 9.1% in FY18 to 13.2% in FY22.

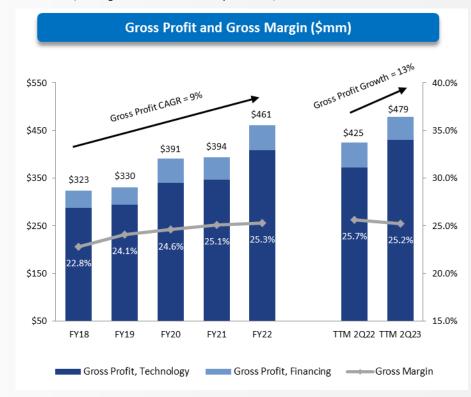
FYE March 31 / Trailing twelve months ended September 30, unaudited



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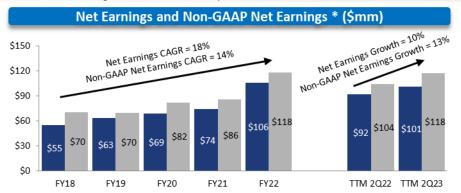
- Consolidated gross profit increased at a compounded annual rate of 9% from FY18 to FY22. Technology segment represented 89% of our total gross profit in FY22.
- + Consolidated gross margin has increased from 22.8% in FY18 to 25.3% in FY22.
- + Technology segment gross margin has increased from 20.9% in FY18 to 23.6% in FY22, as services capabilities continued to expand, and a larger portion of sales were recognized on a net basis.

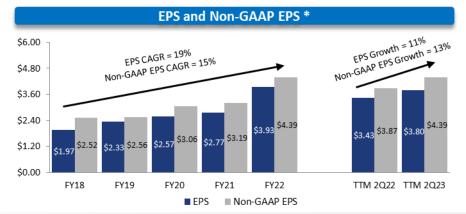
FYE March 31 / Trailing twelve months ended September 30, unaudited



- From FY18 to FY22, net earnings increased at a compounded annual rate of 18% as a result of focusing on gross profit growth and cost management.
- + EPS and non-GAAP EPS CAGR were 19% and 15%, respectively, from FY18 to FY22.
- + Non-GAAP EPS excluded other income (expense), share based compensation, and acquisition and integration expenses, and the related tax effects; and the tax (benefit) expense due to the re-measurement of our deferred tax assets and liabilities at the new U.S. tax rate, and an adjustment to our tax expense in FY18 assuming a 21% U.S. federal statutory income tax rate for U.S. operations.

FYE March 31 / Trailing twelve months ended September 30, unaudited

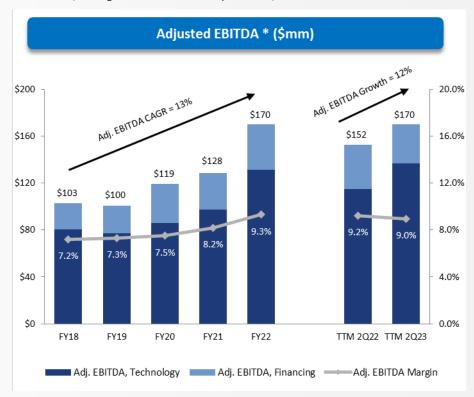




^{*} See Non-GAAP Financial Information. EPS and non-GAAP EPS have been retroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

- + Adjusted EBITDA represents net earnings before interest expense, depreciation and amortization, share based compensation, acquisition and integration expenses, provision for income taxes, and other income. Interest on notes payable and depreciation expense presented within cost of sales represent operating expenses of financing segment, as such they are not added back to net earnings.
- + From FY18 to FY22, adjusted EBITDA increased at a compounded annual rate of 13%.
- + Adjusted EBITDA margin increased from 7.2% to 9.3% from FY18 to FY22.

FYE March 31 / Trailing twelve months ended September 30, unaudited

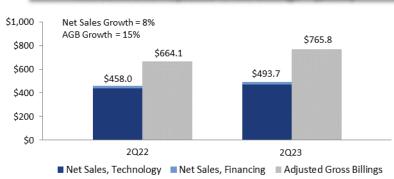


^{*} See Non-GAAP Financial Information

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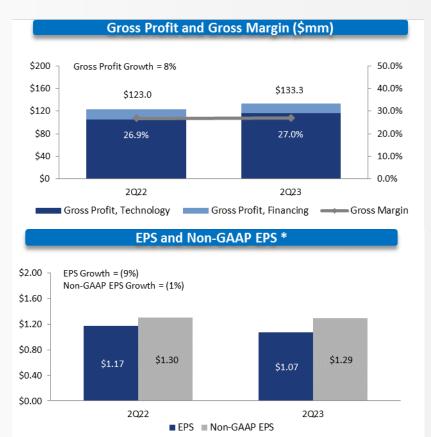
Q2 FY23 Financial Results



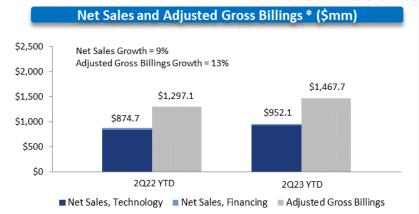


Net Earnings and Non-GAAP Net Earnings * (\$mm)





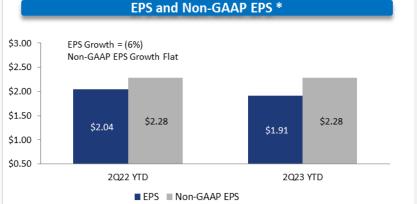
First Half FY23 Financial Results





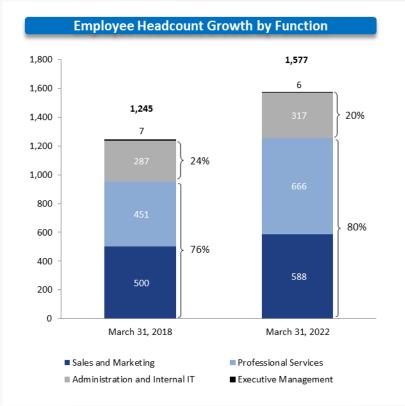






Growing Customer Facing Personnel

- Acquiring consultative sales professionals to bring successful business outcomes to our customers.
- Focused on growing engineering talent in cloud, security, and digital infrastructure.
- + Customer facing personnel increased by 303 from FY18 to FY22, which represented 91% of the total increase in headcount.
- + Leveraging our operational infrastructure as we expand.



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Strong Balance Sheet

- + \$100 million in cash and equivalents
- Financing portfolio of \$140 million,
 representing investments in leases and notes
- + Portfolio monetization can be utilized to raise additional cash
- \$375 million credit limit with Wells Fargo
 Commercial Distribution Finance, LLC
 (WFCDF) ¹
- + ROIC 12.9% for the twelve months ended September 30, 2022²

\$ in millions

Assets	Septer	mber 30, 2022	March	31, 2022
Cash and equivalents	\$	100	\$	155
Accounts receivable		569		479
Inventory		275		155
Financing investments		140		126
Goodwill & other intangibles		136		154
Property & equipment , deferred costs and other		151		97
Total assets	\$	1,371	\$	1,166
Liabilities				
Accounts payable	\$	329	\$	281
Recourse notes payable		95		13
Non-recourse notes payable		21		21
Otherliabilities		221		190
Total liabilities	\$	666	\$	505
Shareholders' Equity				
Equity		705		661
Total liabilities & equity	\$	1,371	\$	1,166

 $^{^{\}rm 1}$ Our WFCDF credit limit increased to \$425 million on October 31, 2022

² See details in Appendix – Return on Invested Capital

Customized Solutions. Measurable Results.

Positioned squarely at the forefront of today's most transformative technologies, ePlus' solutions, services, and financing expertise help organizations imagine, implement, and achieve more from technology.

Q & A











Emerging

Services

Financial and Consumption Models





Non-GAAP Financial Information

\$ in thousands

			Year Ended March 31,											TTM Ended September 30,				
				2022		2021		2020		2019		2018		2022		2021		
Technology segment net sales [1]			\$	1,733,036	\$	1,507,954	\$	1,530,138	\$	1,329,520	\$	1,372,765	\$	1,816,640	\$	1,584,030		
Costs incurred related to sales of third	d-party mainte	nance,																
software assurance and subscirption	on/SaaS licens	es, and serv	i	887,578		755,911		697,747		589,475		526,920		974,548		829,508		
Adjusted gross billings			\$	2,620,614	\$	2,263,865	\$	2,227,885	\$	1,918,995	\$	1,899,685	\$	2,791,188	\$	2,413,538		
Netearnings			\$	105,600	\$	74,397	\$	69,082	\$	63,192	\$	55,122	\$	101,477	\$	92,122		
Provision for income taxes				41,284		32,509		26,877		23,038		28,769		40,125		37,573		
Depreciation and amortization [2]				14,646		13,951		14,156		11,824		9,921		13,645		14,873		
Share based compensation				7,114		7,167		7,954		7,244		6,464		7,270		7,071		
Acquisition and integration expense				-		271		1,676		1,813		2,150		-		272		
Interest and financing costs [3]				928		521		294		-		-		1,379		613		
Other (income) expense [4]				432		(571)		(680)		(6,696)		348		6,249		(87)		
Adjusted EBITDA			\$	170,004	\$	128,245	\$	119,359	\$	100,415	\$	102,774	\$	170,145	\$	152,437		
Adjusted EBITDA margin				9.3%	_	8.2%	_	7.5%	_	7.3%		7.2%	_	9.0%		9.2%		

^[1] Amounts for fiscal year 2018 have been adjusted to reflect the adoption of Accounting Standards Codification Topic 606, Revenue from Contracts with Customers.

^[2] Amount excludes depreciation related to the financing segment.

^[3] Amount excludes interest on notes payable from our financing segment.

^[4] Other income, interest income, and foreign currency transaction gains and losses.

Non-GAAP Financial Information

\$ in thousands, except per share information

	Year Ended March 31,											TTM Ended September 30,				
	2022	2021			2020		2019		2018		2022		2021			
GAAP: Earnings before tax	\$ 146,884	\$	106,906	\$	95,959	\$	86,230	\$	83,891	\$	141,602	\$	129,695			
Share based compensation	7,114		7,167		7,954		7,244		6,464		7,270		7,071			
Acquisition and integration expense	-		271		1,676		1,813		2,150		-		272			
Acquisition related amortization expense [1]	10,072		9,116		9,217		7,423		5,978		9,392		10,073			
Other (income) expense [2]	432		(571)		(680)		(6,696)		348		6,249		(87)			
Non-GAAP: Earnings before taxes	 164,502		122,889		114,126		96,014		98,831		164,513		147,024			
GAAP: Provision for income taxes	41,284		32,509		26,877		23,038		28,769		40,125		37,573			
Share based compensation	2,014		2,188		2,218		1,988		1,866		2,070		2,084			
Acquisition and integration expense	-		78		490		522		621		-		78			
Acquisition related amortization expense [1]	2,803		2,730		2,487		1,916		1,598		2,633		2,922			
Other (income) expense [2]	120		(143)		(200)		(1,702)		101		1,806		1			
Re-measurement of deferred taxes [3]	-		-		-		-		1,654		-		-			
Adjustment to U.S. federal income tax rate to 21%	-		-		-		-		(7,635)		-		-			
Tax benefit (expense) on restricted stock	317		(40)		87		672		1,444		165		317			
Non-GAAP: Provision for income taxes	 46,538		37,322		31,959		26,434		28,418		46,799		42,975			
Non-GAAP: Net earnings	\$ 117,964	\$	85,567	\$	82,167	\$	69,580	\$	70,413	\$	117,714	\$	104,049			
GAAP: Net earnings per common share – diluted [4]	\$ 3.93	\$	2.77	\$	2.57	\$	2.33	\$	1.97	\$	3.80	\$	3.43			
Share based compensation	0.20		0.19		0.22		0.18		0.17		0.19		0.19			
Acquisition and integration expense	-		0.01		0.04		0.04		0.05		-		-			
Acquisition related amortization expense [1]	0.26		0.24		0.25		0.19		0.16		0.25		0.26			
Other (income) expense [2]	0.01		(0.02)		(0.02)		(0.16)		0.01		0.16		-			
Re-measurement of deferred taxes [3]	-		-		-		-		(0.06)		-		-			
Adjustment to U.S. federal income tax rate to 21%	-		-		-		-		0.27		-		-			
Tax benefit (expense) on restricted stock	(0.01)		-		-		(0.02)		(0.05)		(0.01)		(0.01)			
Total non-GAAP adjustments — net of tax	\$ 0.46	\$	0.42	\$	0.49	\$	0.23	\$	0.55	\$	0.59	\$	0.44			
Non-GAAP: Net earnings per common share – diluted [4]	\$ 4.39	\$	3.19	\$	3.06	\$	2.56	\$	2.52	\$	4.39	\$	3.87			

^[1] Amount consists of amortization of intangible assets from acquired businesses.

^[2] Other income, interest income, and foreign currency transaction gains and losses.

^[3] Tax expense for the re-measurement of U.S. deferred income tax assets and liabilities at 21% federal income tax rate for U.S. operations.

^[4] Per share information has been reroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

Non-GAAP Financial Information

\$ in thousands, except per share information

	Thr	ee Months En	ded Sep	Six Months Ended September 30,						
		2022		2021		2022	2021			
Technology segment net sales Costs incurred related to sales of third-party maintenance,	\$	471,478	\$	436,301	\$	920,263	\$	836,659		
software assurance and subscirption/SaaS licenses, and services Adjusted gross billings	\$	294,284 765,762	\$	227,823 664,124	\$	547,442 1,467,705	\$	460,472 1,297,131		
Net earnings	\$	28,469	\$	31,413	\$	50,808	\$	54,931		
Provision for income taxes		11,772		12,565		20,463		21,622		
Depreciation and amortization [1]		3,568		3,853		6,778		7,779		
Share based compensation		1,958		1,840		3,731		3,575		
nterest and financing costs [2]		671		199		809		358		
Other (income) expense [3]		3,866		325		6,019		202		
Adjusted EBITDA	\$	50,304	\$	50,195	\$	88,608	\$	88,467		
Adjusted EBITDA margin		10.2%		11.0%	_	9.3%		10.1%		
GAAP: Earnings before tax	\$	40,241	\$	43,978	\$	71,271	\$	76,553		
hare based compensation		1,958		1,840		3,731		3,575		
Acquisition related amortization expense [4]		2,494		2,661		4,677		5,357		
Other (income) expense [3]		3,866		325		6,019		202		
Ion-GAAP: Earnings before taxes		48,559		48,804		85,698		85,687		
GAAP: Provision for income taxes		11,772		12,565		20,463		21,622		
hare based compensation		572		528		1,080		1,024		
Acquisition related amortization expense [4]		720		750		1,337		1,507		
Other (income) expense [3]		1,128		93		1,744		58		
ax benefit (expense) on restricted stock		(29)		62		165		317		
Non-GAAP: Provision for income taxes		14,163		13,998		24,789		24,528		
Non-GAAP: Net earnings	\$	34,396	\$	34,806	\$	60,909	\$	61,159		
GAAP: Net earnings per common share – diluted	\$	1.07	\$	1.17	\$	1.91	\$	2.04		
hare based compensation		0.05		0.05		0.09		0.10		
Acquisition related amortization expense [4]		0.07		0.07		0.13		0.14		
Other (income) expense [3]		0.10		0.01		0.16		0.01		
ax benefit (expense) on restricted stock		-		-		(0.01)		(0.01		
Total non-GAAP adjustments – net of tax	\$	0.22	\$	0.13	\$	0.37	\$	0.24		
Non-GAAP: Net earnings per common share – diluted [5]	\$	1.29	\$	1.30	\$	2.28	\$	2.28		

[4] Amount consists of amortization of intangible assets from acquired businesses.

^[1] Amount excludes depreciation related to the financing segment.

Return on Invested Capital

\$ in thousands

	Year Ended March 31,											TTM Ended September 30,				
		2022	2021		2020		2019		2018		2022			2021		
<u>Numerator</u>																
Operating income	\$	147,316	\$	106,335	\$	95,279	\$	79,534	\$	84,239	\$	147,850	\$	129,608		
Less: Taxes [1]		(41,396)		(32,326)		(26,678)		(21,236)		(28,894)		(41,901)		(37,547)		
Net operating profit after taxes	\$	105,920	\$	74,009	\$	68,601	\$	58,298	\$	55,345	\$	105,949	\$	92,061		
<u>Denominator</u>																
Recourse notes payable	\$	13,108	\$	18,108	\$	37,256	\$	28	\$	1,343	\$	94,691	\$	44,908		
Non-recourse notes payable		21,178		56,061		35,502		48,619		50,935		20,792		25,398		
Total stockholders' equity		660,738		562,410		486,145		424,253		372,603		705,644		613,070		
Total invested capital	\$	695,024	\$	636,579	\$	558,903	\$	472,900	\$	424,881	\$	821,127	\$	683,376		
Return on invested capital		15.2%		11.6%		12.3%		12.3%		13.0%		12.9%		13.5%		

^[1] Based on the effective income tax rates.



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